



EURO LEDER FASHION LTD



MANUFACTURERS AND EXPORTERS

OF GENUINE LEDER GARMENTS AND LEDER GOODS

VIGIL MECHANISM POLICY

This policy has been established to formulate a policy for directors and other concerned persons to report their genuine concerns and to provide safeguards against the victimization of persons.

Mr. RM Lakshmanan [DIN: 00039603] director and Mr. Nagendra M , Chief Financial Officer of the Company have been authorized as vigilant officers.

Contact details of vigilant officers:-

Mr. RM Lakshmanan

Mail id:- lax@euroleder.com

Phone No. 044-42157220

Mr. Nagendra M

Mail id:- m_nagendra@euroleder.com

Phone No. 044-42157220

The directors or any other concerned persons may disclose to them any genuine concerns, unethical and improper or malpractices and events take place or suspected to take place involving:

- a Breach of company's code of conduct;
- b Breach of business integrity and ethics;
- c gross or willful negligence causing substantial or specific manipulation of company date/records;
- d gross wastage/misappropriation of company funds;
- e violation of human rights etc.

- *Updated and Approved vide Board meeting dated 13th August, 2021*

For Euro Leder Fashion Limited

RM Lakshmanan
Managing Director
(DIN: 00039603)

Registered Office & Factory : No.10, P.P. Amman Koil Street, Nagalkeni,
Chrompet, Chennai - 600 044, India.

Phone : 91-44-4294 3200 - 3225 e-mail : admin@euroleder.com

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